

CURRICULUM VITAE

1. Bio-data

Name: Nakiganda Racheal Gladys

Nationality: Ugandan

Marital status: Single

Date of Birth: 27/04/1998

Passport number: A00479682



2. Contact Details

Bugema University

Department of Agriculture and environmental Sciences

P. O. Box 6529 Kampala

Uganda

Phone number: (+256) 764164747/ (+256) 753244747

Email address: rachealgladysn@gmail.com

3. Personal Profile

I am dedicated to guiding students in entrepreneurship, sustainable agriculture, and business development. My research focuses on value chain development, consumer behavior, and gender inclusion in agribusiness. I aim to inspire and empower the next generation of leaders, particularly youth and women, by promoting innovative and sustainable practices. With strong leadership and collaboration skills, I am committed to supporting both academic growth and community development. Currently, I serve as an Assistant Lecturer at Bugema University.

4. Skills and Key Competencies

- Computer skills (MS Word, Excel, PowerPoint, Email)
- Research; Data collection and analysis skills (SSPS, Smart pls and Stata to some point)
- SME business management
- Project management; monitoring and evaluation
- Communication skills
- Agriculture extension skills (general knowledge on plants, animals, microgardening, value chain among others)
- Leadership and teamwork skills
- Problem-based learning
- Adult teaching and facilitating of learning
- Product development and value addition

4. Languages

- English
- Luganda
- Kiswahili (Basic)

5. Work Experience

Dates: (To and from)	Post	Organisation	Key Responsibilities
13/05/2025	Interim coordinator	Bugema University	Establishing Bugema University Incubation/innovation Centre
15/04/2025	Co- CEO	Happy Family Healthy Foods	Establishing and operating the business
20/02/2024	Teaching Assistant	Bugema University	Assisting in lecturing duties
01/06/2024-30/08/2024	Assisting on project	AgrGROW project Bugema University	Temporal assisting in running the AgroGROW project; ensuring that all activities are achieved at the stipulated timeline successfully.
19/02/2024-30/08/2024	Product development internship	National Crops Resources Research Institute	Assisting in product value addition and product development Assisting in creation of strategies for increasing of commercialization and adaptation of already existing products Attending both in and out exhibitions and tradeshow of NaCRRI with the communications department
17/09/2021-30/08/2024	Student researcher in university Incubated Agribusinesses	Egerton University, Kenya	Problem identification Carrying out research Writing publications and reports Working with business incubators
06/2023-08/2023	Internship	Kenya Industrial Research and Development Institution	Working with incubated SMEs KIRDI and KIE in assessing the impact of the work done in both organisations.
09/2021	Volunteer	National Crops Resources Research Institute	Research assistant -root crops
04/2021-08/2021	Volunteer	Uganda National Farmers Federation (UNIFFE)	Assisting the livestock director
08/2020-03/2021	Volunteer	Community volunteer-ship	Supporting young- parents with entrepreneurial skills in my community (Kiwenda)
06/2019-07/2019	Internship	Yumbe District Local government	Working with the agriculture extension officer
04/2018-08/2018	Internship	National Crops Resources Research Institute	Breeding and crop management

6. Education and professional qualifications

Dates: (To and from)	Qualification	Course	Institution
2021- 2024	Master of Science	Agribusiness Management	Egerton University
2017- 2021	Bachelors	Sustainable Agriculture and Extension	Ndejje university
2015- 2016	Uganda Advanced Certificate of Education	BAG/SUB MATH	Midland high school
2011- 2014	Uganda Certificate of Education		Bugema Adventist Secondary School
Certificates			
February to April, 2024	certificate	Problem Based Learning	AgrGROW, Bugema University
March 19 th – 21 st 2024	certificate	International conference participation	Egerton University
May 2023	certificate	Project and programme cycle Management	Egerton University and Oslo New University College
May 2023	certificate	Quantitative Data Analysis	Sonek Data School
August 2020- Sept 2020	certificate	Poultry and fish feed production	AFRISA and Makerere University
2018/2019	certificate	Welfare Director	Ndejje University Seventh-day Adventist Association
2015/2016	certificate	Head prefect	Midland high school
Other experiences			
Jan 2023	certificate	Student challenge; Reviving dormant cooperatives in Uganda	Collaboration between Egerton University, Gulu University, Alto University and the University of Pavia
Dec 2022	Participation	RUFORUM AGM	Zimbabwe
Sept 2022	Participation	PRECOP27	RD Congo, Egypt Ministry of Foreign Affairs and UNFCCC

8. Research and Publication Experience

Nakiganda, R. G., Okello, D., Bett, H.K., & Mshega, P. M. (2024). What Are University Incubated agribusinesses: A sustainability description of University Incubated Agribusinesses in Kenya. *Journal of agricultural Science*, 16(9), 1-59. <https://doi.org/10.5539/jas.v16n9p59>

Nakiganda, R. G., Okello, D., & Bett, H.K., (2025). Factors influencing the sustainability of university-incubated agribusinesses: the role of stigma failure, personality and motivation in Kenya. *Cogent Business & Management*. <https://doi.org/10.1080/23311975.2024.2447410>

9. References

Assoc. Prof. Egeru Anthony
Makerere University
Department of Environmental Management
P. O. Box 7062 Kampala
Tel: +256 782 616879
Email: a.egeru@ruforum.org

Assoc. Prof. Paul Nampala
Dean School of Agriculture and Applied Sciences
Bugema University
+256 772468919
Email: nampalap@yahoo.co.uk

Prof Patience M. Mshenga
Egerton University
P. O. Box 536-20115 Nakuru
+254 722361991
Email; pmshega@egerton.ac.ke

Dr Fredrick Ogutu
Assistant Principal Researcher
Kenya Industrial Research and Development Institute
+254 786946363
Email; fogutu0@gmail.com